

September 15, 2021

## **Mandatory Covid-19 Vaccination Update**

Effective September 16<sup>th</sup>, Trillium Communities employees who are not fully immunized (7 days past Dose 2 of C-19 vaccine) are required to have a rapid Covid-19 test completed prior to each shift. If an employee tests positive, they are sent home and provided with further direction regarding additional lab testing and directions on when they may return to the Home.

Effective October 12<sup>th</sup>, all Trillium Communities employees working in our Homes will be fully vaccinated. While we may have some employees who opt out of getting vaccinated, they will not be permitted to work in any of our homes. Employees with a bonafide medical exemption from a Medical Health Officer will be accommodated however we are not anticipating this scenario.

All Trillium Communities employees adhere to strict infection prevention and control practices in our Homes including mask use, rigorous hand hygiene and regular screening for signs and symptoms of Covid-19.

With the traditional flu season approaching, we anticipate that annual flu vaccines will be available shortly and may be accompanied by a Covid-19 booster – more information is expected and will be communicated with our residents and families.

Wishing everyone a safe and happy autumn 😊

Sincerely,  
Kris Coventry  
Chief Operating Officer